

## Wayne Local Schools

### Documented Bullying Report August 2017-December 2017

#### Building- Waynesville Elementary School

Number of incidents reported and investigated- **3** incidents were reported and investigated

Number of incidents determined to be unsubstantiated- **3** incidents were not verified or substantiated

Number of incidents determined to be substantiated- **0** incidents were verified and substantiated

Number of incidents requiring administrative action be taken- administrative action was taken on all incidents through investigation and counseling, even if the incident was not verified as bullying.

Number of incidents that resulted in formal discipline- **0** incidents resulted in formal discipline.

Steps to prevent and reduce incidents of bullying, harassment, and intimidation-

- Provide information and resources to students and parents via the school webpage, including the Bullying Flow Chart.
- Continue to utilize positive behavior reward system called Spartan Stars.
- Present Character Education Lessons to all students based on 5 Elements of Spartan Pride.
- Present Kindness Campaign Lessons to older students.
- Refer students to guidance counselor for working on peer relationships.
- Conference in person, over the phone, and through emails with parents.
- Offer small group opportunities for students to work on social skills
- Refer to Solutions for in-school therapy to take place when needed for students.
- Change bus seats for a small number of students.
- Grade level teams reward positive behaviors with incentives.
- Principal, Counselor, and Psychologist meet regularly to discuss student needs.